## NORTHUMBERLAND PISTOL AND REVOLVER CLUB

## CODE OF CONDUCT POLICY

Professionalism: ALL members should act with honesty, courtesy, fairness, dignity, and respect. They should also hold themselves to a professional and accurate standard while on NPRC property.

Respect: ALL members should respect the dignity and human rights of other NPRC members and colleagues, contractors, and visitors.

Compliance: ALL members should adhere to the NPRC By-Laws and Range Rules, including ethical behaviour while on NPRC property.

Conflict: ALL members should not place themselves in a position where their personal interests conflict with another member(s).

Harassment: ALL members while adhering to NPRC By-Laws and Range Rules have the right to be free of harassment from other members (visitors) at all times.

Disciplinary action: ALL members are encompassed under the NPRC By-Laws and Range Rules, to potential disciplinary action by not complying with the above policies or creating a violation of NPRC Range Rules.

NPRC BOARD of DIRECTORS.